



# OUYEN UNITED FOOTBALL & NETBALL CLUB INC.

PO Box 43, OUYEN VIC 3490

Registration No A00941031

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## ILLEGAL DRUG POLICY

The **OUFNC** understands and accepts it has a duty of care to provide a safe and healthy environment, free of illegal drugs. This policy reflects a commitment by the club to the health, safety and welfare of all its members.

This policy has been approved by the **committee** of **OUFNC** at its meeting on **14<sup>th</sup> May 2024**

The **OUFNC** is committed to:

- Encouraging and assisting members to realise their full potential within an environment that actively promotes their health, safety and well-being
- Preventing alcohol and other drug related harm to individuals, property and the reputation of the club
- Ensuring a supportive and inclusive environment for all members
- Providing support to members who wish to address their patterns of alcohol and/or use of illicit substances
- Meeting legal requirements in relation to alcohol and illicit substances
- Encouraging moderation and a responsible attitude to the consumption of alcohol

### Purpose

The purpose of this policy is to ensure club members understand the club's position regarding illegal drugs and explain how the club will respond to a drug-related incident within its jurisdiction.

### Definitions

- **Illicit substances**

Illicit substances are used by many people in the community, including young adults, so it is likely that some members of our club will have access to them. Currently, sporting clubs are faced with issues surrounding/related to the use of:

- Performance enhancing illicit substances
- Illicit substances used for social purposes (e.g. at parties, in the home, at the club, etc).

These two categories are not mutually exclusive. Some are used for social purposes (such as amphetamines, e.g. speed) may be used to enhance sporting performance.

- **Club jurisdiction**

The Club jurisdiction extends to the club premises and all activities organised by or for the club at any location or venue.

- **Application**

This policy applies to all members, employees, supporters and visitors of the **OUFNC**. Members and employees will not attend the club if adversely affected by illicit substances and/or alcohol.

- **Club confidant**

The Club will designate an appropriate individual to act as the 'Club confidant'. This person may but does not have to be the Club President or another office bearer and will be responsible for the management of all illicit substance related incidents.

The Club will support this person to carry out their duties whenever required.

## **Illicit Substance Use**

The possession, use, distribution or selling of illicit substances for any purposes on club premises or at any function or activity organised by the club is prohibited and illegal.

- In any case where illicit substances are found on premises, used or sold, the police will be called.
- The club can investigate breaches of this policy.
- The club and police can refer the investigation to health services and other services involved.

## **Managing illicit substances incidents**

Where a club member becomes aware that illicit substance use is occurring at the club or within its jurisdiction, the member should pass on this information to the President and/or Club confidant. Should the need arise, the Club will sanction the individual(s) in line with the club's rules and policies.

The Club confidant will;

- Call the police first before anything else is done.
- Speak to the individual(s) in private, expressing concern about their drug use
- Remind the individual(s) of the club policy and asked for a commitment that it will not happen again
- Offer options for support and referral for counselling or other help
- Leave the door open for further communication with the individual(s) concerned.
- Inform the Club President in the event of non-compliance
- If an individual(s) is under the influence of a legal or illicit substance at the club, the club will;
  - Call the police first before anything else is done.
  - Call for medical assistance if required.
  - Inform the Club President (and Club confidant) as soon as possible.

## **Drugs found at the club or in the possession of an individual**

- If illicit substances are found at the club or in the possession of an individual, the police will be called.

The Club will:

- Record details in an incident register.
- Contact local police and request they attend the club to collect the drugs.
- Ask the person suspected to be in possession of the drugs (assuming it is safe for them to do so) and ensure they stay at the premises and await police arrival.

## **Supplying illicit substances**

- If it is suspected or known that a member is supplying illicit substances to other members of the club, the Club confidant will;
  - Call the police before anything if occurring in the moment.
  - Call crime stoppers if information is received out of hours.
  - Continue to monitor the situation going forward and report any further information directly to police or crime stoppers.

## **Privacy**

- Subject to its right to contact the police on every occasion, the Club will maintain the privacy of those involved where possible.
- The Club will act with discretion when absolute confidentiality cannot be guaranteed
- Club personnel will be informed on a need to know basis only

## **Contacting parents**

- The police, once attended, will contact the parents or guardians of a minor where apparent or suspected illicit substance use has occurred.
- The Club will inform all members aged under 18 years that parents will be notified if the club is aware (or strongly believes) they are using or supplying illicit substances.

- If the member is aged over 18 years, the club will determine each case on its merits and decide whether contacting parents or guardian is in the best interests of the individual.

### Contacting police

- If the Club is aware that a member is supplying illicit substances to other members, they will notify 000 of this activity or if not occurring in the moment will contact Crime Stoppers.

### Medical emergency

The Club will contact 000 for an ambulance.

### Media

- The Club will designate a club official to communicate with the media on behalf of the club should the need arise
- The Club may seek advice from the league/association prior to communicating with the media
- No other member of the club will communicate with the media on this issue, unless specifically requested by the club official

### Non-compliance

All club committee members will enforce the illicit substances policy and any non-compliance will be handled according to the following process:

- The Club will call the police in the first instance and contact Crime Stoppers if any information arises from past instances.
- The designated Club confidant (and President) will be informed of the breach of policy
- The individual(s) concerned will be reminded of the club policy
- Issue a warning of future sanctions for continued non-compliance

The Club confidant and President will use their discretion as to the action taken for non-compliance, based on:

- Whether it involved use or supply
- Whether the use or supply takes place within the club's jurisdiction or in private
- Age of the persons involved

In general, and depending on any other rules of the club, should an individual(s) continue non-compliance with this policy, the following will occur;

- suspension for a designated time period
- expulsion from the club.

### Policy review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Signed:



OUFNC President

Date:

14 June 2024

Signed:



OUFNC Secretary

Date:

14 June 2024

Next policy review date is **14 June 2025**.

**ENQUIRIES REGARDING OUR POLICY:**

CONTACT: Secretary / Administrator

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